



GENESIS ORTHOPEDICS & SPORTS MEDICINE
Shadid – Horner Fee Schedule (Updated: 7/2026)

INDEPENDENT MEDICAL EXAMINATIONS

BASE IME Fees:

- \$1250 – IME Base Fee – assumes 100 pages of records or less, includes 1 body part and 10 questions
- \$1250 – Impairment Rating Only Exams – Assumes no cover letter or questions, other than impairment rating
- \$1850 – IME & IR Examination - assumes 100 pages of records or less, includes 1 body part and 10 questions

IME ADDITIONAL SERVICE FEES:

- Additional body part exam (at time of evaluation): \$300(Ex: Bilateral counts as 2 body parts; Cervical, Lumbar, and Thoracic spine separate)
- Additional records \$600 for each additional 100 pages of records over first 100 pages
 - Billed in 25-page increments (\$150 per 25 pages)
- Additional Question Fee: \$75 fee per question above 10
- Complexity Fee – Pending IME complexity, an additional fee may be required
- EFA (Electrodiagnostic Function Exam):
 - EFA (Electrodiagnostic Functional Exam) Report Review: \$600
 - EFA Site Fee (If EFA Exam performed at Genesis Orthopedics Office): \$650
 - Misc Fee – EFA Test Coordination: May include EFA Technician at patient's site to administer the exam: TBD
 - EFAs are performed in conjunction with an IME
- PPI/Impairment Rating: \$600 per body part
- Video Review: \$1250/hour billed in 15-minute increments

Policies, Requirements and Additional Terms

IME RECORD REQUIREMENTS:

- Records shall be provided to Genesis Orthopedics & Sports Medicine at least 5 business days prior to the IME appointment.
 - Please email to: ime@genesisortho.com; ejohnson@genesisortho.com
- Any records received within 5 business days of the IME will be reviewed, however an addendum fee may apply at discretion of Genesis Orthopedics & Sports Medicine

CANCELLATION POLICY:

- Cancellations must be made more than 5 business days prior to the IME
 - Cancellations made within 5 business days and rescheduled may qualify for waiving of late cancel fee
 - Cancellations made within 3 business days will be charged late cancel fee
- Late Cancel / Missed Appointment (No-Show) Fee: \$1250

ADDITIONAL TERMS

- IMEs will be invoiced after the service date
- Excessive record review, addendum and x-ray charges will be added to the invoice
- Invoices are due upon receipt
- Hardcopy records / diagnostics / video files / CDs / thumb drives / etc, please mail to:

Genesis Orthopedics
Attn: IME Department
2900 Foxfield Rd. Ste. 102
St. Charles, IL 60174

IME ADDENDUM:

\$1250/hour billed in 15-minute increments dependent on length of records, number of questions, complexity of case, etc.

RECORD REVIEW:

\$1250/hour billed in 15-minute increments dependent on length of records, number of questions, complexity of case, etc.

LEGAL DEPOSITION:

- Billed on time: \$1750/hour (minimum 1 Hour)
 - Depositions are scheduled for 1 or 2 hours. If 1 hour deposition is running long, an additional deposition date may be required.
 - If a deposition is running beyond its scheduled time, an additional deposition date may be required.
- Payment in full due upon receipt
- Cancellation Policy: Cancellations must be more than 10 business days prior to appointment
 - Cancellations made within 10 business days will be charged late fee
 - Late Cancel/Missed Appointment Fee: \$1750